

HIGH CONSERVATION VALUE (HCV) MANAGEMENT POLICY

FELDA GLOBAL VENTURES HOLDINGS BERHAD



High Conservation value (HCV) are the values that is considered to be important at local, regional or international level as has been defined in the *Common Guidance for the HIGH CONSERVATION VALUES* by HCV Resource Network (2013). Due to their importance, FGV is committed to conserves areas that contain such values so as to maintain or enhance the values.

When there is suitable land for development, we ensure due protection is given to the existing biodiversity, cultural heritage and customary land use by:-

- Conducting a comprehensive HCV assessment prior to any new oil palm planting.
- Not to develop any areas containing one or more HCV elements identified in the HCV assessment report
- Prepare and implement a HCV management plan to protect the endangered, Rare & Threatened (ERT) species of flora and fauna found within our group of estates.
- Work along with our stakeholders wherever possible to support other conservation and biodiversity enhancement programmes and initiatives outside our land bank.
- We shall comply with all the local regulatory requirement in connection with wildlife and biodiversity
- As a member of RSPO, we commit to preserve High Conservation Value (HCV) land under RSPO Principles and Criteria (P&C).

A handwritten signature in blue ink, appearing to read 'Emir Mavani', is positioned above a dotted line.

DATO' MOHD EMIR MAVANI ABDULLAH
Group President/Chief Executive Officer

Effective Date : 02/12/2015
Revision : 0
Applicable to : FGVHB (Palm Upstream) and R&D and Agri Services
Policy Ref No. : FGV/RDAS//IMS-HSVMP/15/32.0